** PUBLIC DISCLOSURE COPY **

Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

ΑI	For the	2021 calendar year, or tax year beginning $\ JUL\ 1$, $\ 2021$ and ending	ng J	UN 30, 2022	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	CHARLOTTE BALLET			
	Name change	Doing business as		58-13147	11
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address) 701 N. TRYON STREET	n/suite	E Telephone numbe 704-372-	
	—lreturn/ termin-			G Gross receipts \$	9,604,561.
Г	ated Amend return	City or town, state or province, country, and ZIP or foreign postal code CHARLOTTE, NC 28202	- 1	H(a) Is this a group re	_
	Applica	F Name and address of principal officer DOUG SINGLETON		for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	527	If "No," attach a	list. See instructions
		e: WWW.CHARLOTTEBALLET.ORG		H(c) Group exemptio	n number
			L Year c	of formation: 1977 N	Natate of legal domicile: NC
Pa		Summary		DATIEM'C MT	CCTON TC MO
õ	1 !	Briefly describe the organization's mission or most significant activities: CHARLOT PROVIDE ARTISTICALLY EXCELLENT PROGRAMMING	<u>π</u> Ο .	DIALIEL S WI	TENCES IN
nan		Check this box if the organization discontinued its operations or disposed o			
Activities & Governance	1	Number of voting members of the governing body (Part VI, line 1a)		l I	36
ၓ		Number of independent voting members of the governing body (Part VI, line 1b)			36
es &		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			119
Viţi		Total number of volunteers (estimate if necessary)			75
Λcti	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.
				Prior Year	Current Year
ne		Contributions and grants (Part VIII, line 1h)		3,570,378. 891,440.	5,167,688. 3,580,025.
Revenue		Program service revenue (Part VIII, line 2g)		224,971.	221,887.
Be		nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		76,464.	-115,920.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,763,253.	8,853,680.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		83,618.	141,565.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		2,818,951.	4,050,249.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
ž	b.	Total fundraising expenses (Part IX, column (D), line 25) 471,274.	<u> </u>	1 105 051	
_		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,426,264.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,328,833.	
_ S	19	Revenue less expenses. Subtract line 18 from line 12	Por	ginning of Current Year	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		20,235,608.	End of Year 19,775,000.
ASS J Ba	21	Total liabilities (Part X, line 26)	·· —	1,395,993.	947,865.
E SE	22	Net assets or fund balances. Subtract line 21 from line 20	::	18,839,615.	18,827,135.
Pa	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules and			y knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which pi	reparer	has any knowledge.	
		Signature of officer		Date	
Sig		DOUG SINGLETON, EXECUTIVE DIRECTOR		Date	
Hei	re	Type or print name and title			
			D	ate Check	PTIN
Pai	d	Print/Type preparer's name PAULA P. TILLEY PREPARER'S Signature	О	5/12/23 if self-employ	P00051456
		Firm's name GREERWALKER LLP		Firm's EIN 🕨	56-1434747
	Only	Firm's address 227 WEST TRADE ST, SUITE 1100			
		CHARLOTTE, NC 28202		Phone no. 70	4-377-0239
Ma	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

6,386,268.

) (Revenue \$

Total program service expenses ▶

Form 990 (2021) CHARLOTTE BALLET
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 25
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
·	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			<u></u>
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	- 17		
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ \ \ \
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

Form 990 (2021) CHARLOTTE BALLET

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		3.7	
	Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
_	instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
а	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30		X
32	Did the organization requidate, terminate, or dissolve and cease operations? If Tes, complete Schedule N, Fart 1	31		
UL.	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	35b		
30	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Tt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Should be defined to define a response of flote to dirty line in this flat v		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

O21) CHARLOTTE BALLET

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		110			
	filed for the calendar year ending with or within the year covered by this return	2a	119		v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	X	
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions			2-		Х
				3a 3b		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule At any time during the calendar year, did the organization have an interest in, or a signature or other a			SD		
44	financial account in a foreign country (such as a bank account, securities account, or other financial		•	4a		x
h	If "Yes," enter the name of the foreign country	accou	iity:	та		
~	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts			
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ services \ $			7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as req	uired			
	to file Form 8282?			7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_			77
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		
0				8		
9	Sponsoring organizations maintaining donor advised funds.			-		
а	Didd			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		, 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?			13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.			ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in which the					
~	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t inco	me?	16		Х
	If "Yes," complete Form 4720, Schedule O.					
17	$\textbf{Section 501(c)(21) organizations.} \ \textbf{Did the trust, any disqualified person, or mine operator engage in}$					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					

Form 990 (2021) CHARLOTTE BALLET 58-1314711 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 36		100	-110
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
3	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		5		X
_	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?	0		-25
/a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	7-		х
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		-25
D		76		x
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		- 22
8		0-	Х	
a	The governing body?	8a	X	
	Each committee with authority to act on behalf of the governing body?	8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			Х
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		V	NI.
40-	Did the same in the second should be set on the second should be set on the second state of the second should be set on the second should be second should be set on the second should be second should should be second should should should be second should sho	40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	405		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	- 21	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	100	Х	
	Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X	
		120	- 21	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	Х	
40	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	- 21	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	Х	
	The organization's CEO, Executive Director, or top management official	15a	X	
D	Other officers or key employees of the organization	15b		
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
Iba	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		х
	taxable entity during the year?	16a		
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	4Ch		
800	exempt status with respect to such arrangements? tion C. Disclosure	16b		
17		ار با در د		- -
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only	avall	auie
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)			
40		- ما 41		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d tinar	ıcıal	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	701 N TRYON STREET CHARLOTTE NC 28202			

58-1314711

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	l	111126	(0		прсі	isat	(D)	(E)	(F)
Name and title	Average	(do	Positio (do not check mor				one	Reportable	Reportable	Estimated
	hours per	box,	box, unless perso officer and a direct			rson is both an		compensation	compensation	amount of
	week	—			recto	ii/ii us	lee)	from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	3e or (stee			ısateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	əduc		1099-NEC)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	and related
	below	/id ual	Institutional trustee	er	Key employee	Highest compensated employee	Jer J			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) DOUG SINGLETON	40.00								_	
EXECUTIVE DIRECTOR				Х				240,894.	0.	16,985.
(2) HOPE MUIR	40.00								_	
ARTISTIC DIRECTOR - OUTGOING				Х				186,738.	0.	5,686.
(3) MEG PUTNAM	40.00							440.000		
DIRECTOR OF PHILANTHROPY & EXTERNAL						Х		119,073.	0.	5,440.
(4) SHANNON LINK	40.00								_	
DIRECTOR OF FINANCE						Х		114,876.	0.	5,482.
(5) AYISHA CRAVOTTA	40.00								_	
ACADEMY DIRECTOR						Х		106,160.	0.	7,181.
(6) CHRISTOPHER STUART	40.00									
ARTISTIC DIRECTOR - INTERIM				Х				75,506.	0.	5,075.
(7) ALEJANDRO CERRUDO MARTINEZ	40.00									
ARTISTIC DIRECTOR - INCOMING				Х				0.	0.	0.
(8) ALEX FUNDERBURG	5.00									
TRUSTEE & CAMPUS ADVISORY COMMITTEE	1 00	Х						0.	0.	0.
(9) ALEXANDRA NARANJO-MYRICK	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0.
(10) ANNA COON	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(11) ALFRED KENDRICK	1.00								•	
BOARD MEMBER	<u> </u>	Х						0.	0.	0.
(12) NINA AUSTIN	5.00								•	
BOARD TREASURER - FINANCE	<u> </u>	Х		Х				0.	0.	0.
(13) MEGHAN CLITHERO	5.00							_	0	
BOARD CHAIR ELECT	1 00	Х		Х				0.	0.	0.
(14) ASHLEY LARKIN	1.00							_	0	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(15) BROOK MULLER	1.00							_	0	•
BOARD MEMBER	F 00	Х						0.	0.	0.
(16) CHRIS ULLRICH	5.00	,,							^	^
TRUSTEE & INSTITUTIONAL ADVANCEMENT	1 00	Х						0.	0.	0.
(17) CARL SHOWALTER	1.00	\ _{3.7}						_	^	^
BOARD MEMBER		Х						0.	0.	0.

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employe	es (continued)				
(A) (B)				_ (0	-			(D)	(E)			(F)	
Name and title	Average	Position (do not check more than one					one	Reportable	Reportable		Es	stimate	∍d
	hours per	box, unless person is both an officer and a director/trustee)					h an	compensation	compensation	1	an	nount (of
	week	-	cer ar	ia a a	recto	or/trus	ree)	from	from related			other	
	(list any	ector						the	organizations			pensa	
	hours for	or di	يو			ated		organization	(W-2/1099-MIS	C/		rom the	-
	related organizations	stee	truste		a.	bens		(W-2/1099-MISC/	1099-NEC)			anizati	
	below	Jal tru	onal		oloye	ee ee		1099-NEC)				d relate	
	line)	Individual trustee or director	Institutional trustee	Office r	Key employee	Highest compensated employee	Former				orga	anizatio	ons
/10\ GUDIGETNE GUANNELG	1.00	드	드	ğ	δ.	포 등	요						
(18) CHRISTINE CHANNELS	1.00	X						0.		0.			Λ
BOARD MEMBER	F 00	^				-		0.		0.	<u> </u>		0.
(19) JENNIFER GEORGE	5.00	٠,,								^			^
TRUSTEE & AUDIT COMMITTEE CHAIR	1 00	Х				<u> </u>		0.		0.			0.
(20) DAVID SECREST	1.00	١								_			^
BOARD MEMBER	F 0.0	Х				_		0.		0.			0.
(21) WATTS HAMRICK	5.00	ļ											_
TRUSTEE & CAMPAIGN PLANNING ADVISORY		Х						0.		0.			0.
(22) JOHN FITZHUGH	1.00												
BOARD MEMBER		Х						0.		0.			0.
(23) JUDY WISHNEK	1.00												
BOARD MEMBER		Х						0.		0.			0.
(24) KATHY GIANNUZZI	1.00												
BOARD MEMBER		Х						0.		0.			0.
(25) DAVID HOUSTON	1.00												
BOARD MEMBER		Х						0.		0.			0.
(26) ROLFE ELDRIDGE HUGHES IV	1.00												
BOARD MEMBER		X						0.		0.			0.
1b Subtotal	ı					1		843,247.		0.	4	5,8	
c Total from continuation sheets to Part VI								0.		0.		- / -	0.
d Total (add lines 1b and 1c)								843,247.		0.	4	5,8	
Total number of individuals (including but n							20 r	-		_		- , , , , , , , , , , , , , , , , , , ,	
compensation from the organization	or inflited to th	1036	liste	su ai	DOV	C) WI	10 1	eceived more than wrot	,,000 or reportable	•			5
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director trust	00 1	·0\/ ·	omn	lovo		r hic	shoet componented omi	alovoo on				
,	,	,	,		,	,			,		3		х
line 1a? If "Yes," complete Schedule J for so 4 For any individual listed on line 1a, is the su											3		
•	•							•	trie organization		4	х	
and related organizations greater than \$150			•					*******			4		
5 Did any person listed on line 1a receive or a	-				-						_		Х
rendered to the organization? If "Yes," com	piete Scheaui	e J ī	or s	ucn	pers	son .					5		
Section B. Independent Contractors									*				
1 Complete this table for your five highest co	=	-								oens	ation t	rom	
the organization. Report compensation for	the calendar y	ear (endi	ng v	vith	or w	ıthır I		year.				
(A) Name and business	NT/	\ N TT	-				(B) Description of s	convicos	_	(C	ز) nsatior	n	
	address	TAC	INC	<u> </u>			\dashv	Description of s	Sel VICes		ompe		
							\dashv						
							_						
							_						
2 Total number of independent contractors (in	ncluding but r	ot li	mite	d to		^	stec	d above) who received n	nore than				
\$100,000 of compensation from the organiz	zation 🕨				(0							

Form 990 CHARLOTTE	. раппы.	L							30-131	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)		(D)	(E)	(F)						
Name and title			(C Posi				Reportable	Reportable	Estimated	
	hours	· 1					ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	or di	ee			sated		(W-2/1099-MISC)		organization
	organizations	rustee	l frust		ee	ubeu				and related organizations
	below	dualt	rtiona		nploy	st cor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) KATE WATLINGTON	1.00									
BOARD MEMBER		х						0.	0.	0.
(28) KELLY SHERMAN	1.00							_		
BOARD MEMBER		х						0.	0.	0.
(29) KOBI BRINSON	1.00									
BOARD MEMBER		х						0.	0.	0.
(30) KRISTA WILSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(31) TADD MORGANTI	1.00									
BOARD MEMBER		Х						0.	0.	0.
(32) LAUREN BENSON	1.00									
BOARD MEMBER		Х						0.	0.	0.
(33) LUCRECIA MOORE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(34) RUSSELL RAATH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(35) CLAIRE RAUSCHER	5.00									
BOARD CHAIR		Х		х				0.	0.	0.
(36) TAMARA SMITH	1.00									
BOARD MEMBER		Х						0.	0.	0.
(37) TINA BONNER HENRY	1.00									
BOARD MEMBER		Х						0.	0.	0.
(38) TRACY STOUSE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(39) VIJAY BONDADA	1.00									
BOARD MEMBER		Х						0.	0.	0.
(40) TOM JOSEPH	5.00									
TRUSTEE & NOMINATIONS COMMITTEE CHAI		Х						0.	0.	0.
(41) DANA LUMSDEN	5.00									
TRUSTEE & IMMEDIATE PAST BOARD CHAIR		Х						0.	0.	0.
(42) KATIE MORGAN	5.00									
TRUSTEE & INSTITUTIONAL ADVANCEMENT		Х						0.	0.	0.
(43) RYAN SIMMONS	5.00									
TRUSTEE & DEI TASK FORCH CHAIR		Х						0.	0.	0.
Total to Part VII, Section A, line 1c										

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Form 990 (2021) CHARLOT
Part VIII | Statement of Revenue

		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
		Check if Schedule O contains a response	or note to any iii	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenue excluded
					function revenue	business revenue	from tax under
40							sections 512 - 514
nts	1 a	Federated campaigns 1a	39,750.				
3ra ou	b	Membership dues 1b					
S, (С	Fundraising events 1c	671,511.				
ar,	d	Related organizations 1d					
s, (Government grants (contributions) 1e 1,	820,675.				
Sign		All other contributions, gifts, grants, and					
he l	-		635,752.				
호	~	Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	_		•	5,167,688.			
- "	<u>n</u>	Total. Add lines 1a-1f	· ·	5,107,000.			
	_	MICKEM CALEC	Business Code	1 000 070	1 000 070		
ice		TICKET SALES	711110	1,980,879.	1,980,879.		
e S		ACADEMY INCOME		1,554,463.	1,554,463.		
n S		EDUCATION	711110	26,579.	26,579.		
ev ev		TOURING INCOME	711110	12,500.			
Program Service Revenue	е	COMMUNITY ENGAGEMENT	711110	5,604.	5,604.		
₫	f	All other program service revenue					
	g	Total. Add lines 2a-2f		3,580,025.			
	3	Investment income (including dividends, intere					
		other similar amounts)	•	221,887.			221,887.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a 22,240.					
		Less: rental expenses 6b 0.					
		Rental income or (loss) 6c 22,240.					
		` ' \		22,240.	22,240.		
		Net rental income or (loss) Gross amount from sales of (i) Securities	(ii) Other	22,240.	22,240.		
	<i>i</i> a		(ii) Other				
		assets other than inventory 7a					
a l	b	Less: cost or other basis					
ž		and sales expenses					
her Revenue		Gain or (loss) 7c					
Ę.		Net gain or (loss)					
	8 a	Gross income from fundraising events (not					
₽		including \$ 671,511. of					
		contributions reported on line 1c). See					
			608,105.				
	b	Less: direct expenses 8b	750,881.				
	С	Net income or (loss) from fundraising events		-142,776.			-142,776.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activities	<u> </u>				
		Gross sales of inventory, less returns					
	10 a	and allowances 10a					
	L						
		Less: cost of goods sold 10b					
\rightarrow	С	Net income or (loss) from sales of inventory					
Sn	4.4	OTHER MISC INCOME	Business Code 711110	4,616.	4,616.		
e e			, 11110	±,010.	±,010•		
le la	b						
Miscellaneous Revenue	С.	All 11					
Ξ		All other revenue		4,616.			
		Total. Add lines 11a-11d	·····	8,853,680.	3 606 001	0.	79,111.
	12	Total revenue. See instructions		10,0JJ,00U•	12 , UUU, UUI •	. ∪•!	<i> 1 1 1 1 1 1 1 1 1 1</i>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	·			X
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		СХРСПЗСЗ	general expenses	схрензез
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22	141,565.	141,565.		
3	Grants and other assistance to foreign		·		
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	889,095.	674,050.	131,432.	83,613.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,582,798.	1,944,842.	390,925.	247,031.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	15,936.	11,525.	2,370.	2,041.
9	Other employee benefits	199,246.	169,862.	16,516.	12,868.
10	Payroll taxes	363,174.	286,564.	41,890.	34,720.
11	Fees for services (nonemployees):				
а	Management	72,091.	15,335.	53,549.	3,207.
	Legal	9,400.	2,000.	6,982.	418.
С	Accounting	32,779.	6,973.	24,348.	1,458.
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		0.50 044	22 522	40 545
	column (A), amount, list line 11g expenses on Sch 0.)	322,908.	278,811.	33,580.	10,517.
12	Advertising and promotion	541,669.	514,450.	822.	26,397.
13	Office expenses	148,471.	126,167.	9,996.	12,308.
14	Information technology	97,057.	72,500.	15,112.	9,445.
15	Royalties	9,699.	9,699.	21 444	C F20
16	Occupancy	759,257.	731,293.	21,444.	6,520.
17	Travel	110,384.	102,855.	7,026.	503.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	17,036.	952.	15,835.	249.
19	Conferences, conventions, and meetings	11,030.	334.	10,000.	443.
20	Interest Payments to offiliates				
21	Payments to affiliates	439,725.	171,477.	268,248.	_
22	Depreciation, depletion, and amortization	±37,143•	± / ± / ₹ / / •	200,240.	
23 24	Other expenses. Itemize expenses not covered				
2 4	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	PRODUCTION COSTS	338,181.	338,181.	0.	0.
b	MUSIC	332,404.	332,404.	0.	0.
2	COSTUMES AND SHOES	101,801.	101,801.	0.	0.
d	SUMMER INTENSIVE PROGRA	89,451.	89,451.	0.	0.
_	All other expenses	365,769.	263,511.	82,279.	19,979.
25	Total functional expenses. Add lines 1 through 24e	7,979,896.	6,386,268.	1,122,354.	471,274.
26	Joint costs. Complete this line only if the organization	•			<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					F 000 (0004)

Form 990 (2021)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or no	te to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			923,140.	1	1,220,538.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			341,759.	3	610,660.
	4	Accounts receivable, net			916,574.	4	930,811.
	5	Loans and other receivables from any current o					
		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disqual	fied pe				
		under section 4958(f)(1)), and persons describe	d in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges	81,057.	9	107,277.		
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	16,041,983.			
	b	Less: accumulated depreciation	10b	5,483,056.	10,961,614.	10c	10,558,927.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line	6,971,949.	12	6,085,685.		
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			39,515.	15	261,102.
	16	Total assets. Add lines 1 through 15 (must equ	al line 3	33)	20,235,608.	16	19,775,000.
	17	Accounts payable and accrued expenses			302,130.	17	280,346.
	18	Grants payable		18			
	19	Deferred revenue		478,066.	19	667,519.	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial	contributor, or 35%			
jab		controlled entity or family member of any of the			645 808	22	
_	23	Secured mortgages and notes payable to unrela	ated th	ird parties	615,797.	23	0.
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	3 17-24). Complete Part X			
		of Schedule D		F	1 205 002	25	047.065
	26	Total liabilities. Add lines 17 through 25			1,395,993.	26	947,865.
S		Organizations that follow FASB ASC 958, che	ck her	re ▶ 🔼			
ü		and complete lines 27, 28, 32, and 33.			11 540 666		12 570 720
ala	27	Net assets without donor restrictions			11,540,666.	27	12,578,739.
В	28	Net assets with donor restrictions			7,490,949.	28	0,240,390.
Ε̈́		Organizations that do not follow FASB ASC 9	58, ch	eck here 🕨 📖			
ō		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current funds			29		
SS	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in		—	18,839,615.	31	18,827,135.
ž	32	Total net assets or fund balances		ı	20,235,608.	32	19,775,000.
	33	Total liabilities and net assets/fund balances			40,433,000.	33	13,113,000.

Form **990** (2021)

Chock in Constant Con	ar	t XI Reconciliation of Net Assets								
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 7 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XI								
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 7 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990:										
Revenue less expenses. Subtract line 2 from line 1 Revenue less expenses. Subtract line 2 from line 1 Ret assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Ret assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Ret assets or fund balances and use of facilities Ret observices and use of facilities Ret observices and use of facilities Ret observed adjustments Ret of the changes in net assets or fund balances (explain on Schedule O) Ret assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Ret assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Ret assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret assets or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Schedule O) Ret asset or fund balances (explain on Sched			1							
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Act and OMB Circular A-133?										
	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit									
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	Act and OMB Circular A-133?									
l l l	b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit									
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		or audits, explain why on Schedule O and describe any steps taken to undergo such audits		<u></u>	. 3b					

Form **990** (2021)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CHARLOTTE BALLET 58-1314711 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support			,			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,934,610.	3,054,310.	3,800,526.	3,645,378.	5,167,688.	18,602,512.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2,934,610.	3,054,310.	3,800,526.	3,645,378.	5,167,688.	18,602,512.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						18,602,512.
	ction B. Total Support	1	r		г		
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	2,934,610.	3,054,310.	3,800,526.	3,645,378.	5,167,688.	18,602,512.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	206 570	286,833.	289,864.	248,486.	244,127.	1 255 000
•	and income from similar sources	200,379.	200,033.	209,004.	240,400.	244,12/•	1,355,889.
9	Net income from unrelated business						
	activities, whether or not the			-8,659.			-8,659.
40	business is regularly carried on			-0,059.			-0,039.
10	Other income. Do not include gain						
	or loss from the sale of capital	574 537	673,587.	608 065	52 949	612,721.	2 521 859
11	assets (Explain in Part VI.)	374,3374	073,3074	000,005	32,343.	012,721.	22,471,601.
	Gross receipts from related activities	etc (see instructi	one)			12 15	,683,179.
	First 5 years. If the Form 990 is for the			fourth or fifth tax			, , , , , , , , , , , , , , , , , , , ,
10	organization, check this box and stor				-		▶ □
Sec	ction C. Computation of Publ		rcentage				·····
	Public support percentage for 2021 (column (f))		14	82.78 %
	Public support percentage from 2020					15	75.92 %
	33 1/3% support test - 2021. If the					nore, check this bo	
	stop here. The organization qualifies	•		·		•	\triangleright X
b	33 1/3% support test - 2020. If the						is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact						
	meets the facts-and-circumstances to						
b	10% -facts-and-circumstances tes	-			-		
	more, and if the organization meets the	_					
	organization meets the facts-and-circ				-		> □
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17i	o, check this box a	and see instructions	s ▶□

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
,	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	endar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	(a) 2017	(6) 2010	(6) 2019	(u) 2020	(6) 2021	(i) iotai
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ı	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	assuited offer lune 00 1075						
	acquired after June 30, 1975						
	Net income from unrelated business						
•	activities not included on line 10b,						
	whether or not the business is						
12	regularly carried on Other income. Do not include gain						_
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		<u> </u>		<u> </u>	504()(0)	<u>.</u>
14	First 5 years. If the Form 990 is for the	-			-		ion,
50	check this box and stop here ction C. Computation of Publ	io Support Do	roontogo				P
						Laci	0.4
	Public support percentage for 2021 (15	<u>%</u>
	Public support percentage from 2020 ction D. Computation of Inves					16	%
	•					T .= T	
	Investment income percentage for 20					17	%
	Investment income percentage from					18	%
19a	a 33 1/3% support tests - 2021. If the						17 is not
	more than 33 1/3%, check this box a						▶□
k	o 33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check tl	his box and see in	structions	▶Ш

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
_		
4a		
4b		
4c		
5a		
Эa		
5b		
5c		
6		
7		
8		
9a		
9b		
ฮม		
9с		
10a		
401		
10b		

Pai	t IV	Supporting Organizations (continued)			
		i i i i i i i i i i i i i i i i i i i		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b	A fami	ly member of a person described on line 11a above?	11b		
С	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	_	rted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organi	zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		rised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
		·		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	•	zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	son of the relationship described on line 2, above, did the organization's supported organizations have a			
	•	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	_		
800		rted organizations played in this regard. Type III Functionally Integrated Supporting Organizations	3		
-					
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea (see instructions) . The organization satisfied the Activities Test. Complete line 2 below.	•		
a b		The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization is the parent of each of its supported organizations. Compete time of select. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	structio	ne)	
2		ies Test. Answer lines 2a and 2b below.	oti dotioi	Yes	No
a		bstantially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
ŭ		pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		ne organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	2a		
b		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
-		more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		I the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	truste	es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its s	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Orga	anizations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mu	st comple	te Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2021

instructions).

Sche	dule A (Form 990) 2021 CHARLOTTE BAL			5	8-1314711 _{Page 7}
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations _{(continu}	ued)	
Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exemple	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	าร	3		
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which t	he organization is responsive	е		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021	ns	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c				

Schedule A (Form 990) 2021

8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020 e Excess from 2021

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
<u></u>	

Schedule B (Form 990)

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

CH	58-1314/11						
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule							
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special Rules							
sections 509(a)(1) contributor, during	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigcup \\$							
aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must iswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).							

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

CHARLOTTE BALLET

58-1314711

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1		\$88	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2			Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		s150,000.	Person X Payroll		
(a) No.	(b)	(c) Total contributions	(d)		
4	Name, address, and ZIP + 4	\$ 1,737,675.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

CHARLOTTE BALLET

58-1314711

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Name of organization

Employer identification number

CHARLOTTE BALLET

58-1314711

Part III	t III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year					
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious,	through (e) and the following that the following the standard the st	ig line entry. For c 1,000 or less for t	organizations he year. (Enter this info. once.) \$		
	Use duplicate copies of Part III if additional	space is needed.		(
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held		
Parti						
		(e) Transfe	er of gift			
		1715 4	_			
-	Transferee's name, address, a	na ZIP + 4	K	elationship of transferor to transferee		
				_		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held		
	(e) Transfer of gift					
		(-,	J			
	Transferee's name, address, and ZIP + 4		R	elationship of transferor to transferee		
(a) No						
(a) No. from	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held		
Part I						
	(e) Transfer of gift					
-	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ift	(d) Description of how gift is held		
f	(e) Transfer of gift					
		(2)	J			
	Transferee's name, address, a	nd ZIP + 4	R	elationship of transferor to transferee		
		1				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CHARLOTTE BALLET

Employer identification number 58-1314711

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Acco	unts.Complete if the	
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.		•	
		(a) Donor advised funds	(b) Fur	nds and other accounts	
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds		
	are the organization's property, subject to the organization's	_		Yes No	
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor				
			-	Yes No	
Pa	rt II Conservation Easements. Complete if the or				
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).			
	Preservation of land for public use (for example, recrea		a historically	important land area	
	Protection of natural habitat	Preservation of			
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conserv	ation easement on the last	
	day of the tax year.			Held at the End of the Tax Year	
а	Total number of conservation easements		2a		
b					
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c		
d					
	listed in the National Register		I		
3	Number of conservation easements modified, transferred, re			n during the tax	
	year ▶				
4	Number of states where property subject to conservation ea	sement is located >			
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements	it holds?		Yes No	
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing cons	servation eas	sements during the year	
	>				
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservat	tion easeme	nts during the year	
	> \$				
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 170((h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?			Yes No	
9	In Part XIII, describe how the organization reports conservat	ion easements in its revenue and expense	statement a	and	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial stateme	ents that de	scribes the	
	organization's accounting for conservation easements.				
Pa	rt III Organizations Maintaining Collections o		ther Simi	lar Assets.	
	Complete if the organization answered "Yes" on Forn	n 990, Part IV, line 8.			
1a	If the organization elected, as permitted under FASB ASC 95	58, not to report in its revenue statement a	nd balance	sheet works	
	of art, historical treasures, or other similar assets held for pu	blic exhibition, education, or research in fu	rtherance of	f public	
	service, provide in Part XIII the text of the footnote to its fina	ncial statements that describes these item	ıs.		
b	If the organization elected, as permitted under FASB ASC 95	•			
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,				
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1			\$	
				\$	
2	If the organization received or held works of art, historical tre	easures, or other similar assets for financial	l gain, provid	de	
	the following amounts required to be reported under FASB A	ASC 958 relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1			\$	
h	Assets included in Form 990, Part Y		.	¢	

Par	rt III Organizations Maintaining (Collections of Ar	t, Historical Tr	easures, or Oth	ner Simi	ar Asse	ts (continu	ıed)		
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its									
	collection items (check all that apply):									
а	Public exhibition	d	Loan or excl	nange program						
b										
С	Preservation for future generations									
4	Provide a description of the organization's of	collections and explain	n how they further th	ne organization's ex	empt purp	ose in Par	t XIII.			
5	During the year, did the organization solicit	or receive donations of	of art, historical treas	sures, or other simil	ar assets	_	_			
_	to be sold to raise funds rather than to be m					L	Yes	No_		
Par	rt IV Escrow and Custodial Arrar		ete if the organization	n answered "Yes" o	n Form 99	0, Part IV,	line 9, or			
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custoo		-				٦			
	on Form 990, Part X?					∟	Yes	∟ No		
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:				A			
							Amount			
	0 0									
d	Additions during the year									
e	Distributions during the year									
f Oo	Ending balance				1f		Yes	□ No		
	-				•		_ res			
Par	rt V Endowment Funds. Complete									
	Zilde Willer Lander Complete	(a) Current year	(b) Prior year		(d) Three	vears back	(e) Four v	ears back		
1a	Beginning of year balance	6,971,949.	5,670,206.	5,848,078.	+ • •	913,351.	. ,	475,033.		
b	Contributions	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	17,196.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1	18,750.		245,000.		
c	Net investment earnings, gains, and losses	-662,997.	1,510,435.	92,843.		185,249.		441,504.		
d	Grants or scholarships	, .	, , -	,		, -				
	Other expenditures for facilities									
	and programs	223,267.	225,888.	270,715.	. :	269,272.	:	248,186.		
f	Administrative expenses	,	•	•		· ·				
g	End of year balance	6,085,685.	6,971,949.	5,670,206.	5,	848,078.	5,9	913,351.		
2	Provide the estimated percentage of the cu	rrent year end balanc	e (line 1g, column (a	i)) held as:						
а	Board designated or quasi-endowment	.0000	%							
b	Permanent endowment ► 68.7000	%	_							
С	Term endowment ▶ 31.3000	%								
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.								
3a	Are there endowment funds not in the poss	ession of the organiza	ation that are held a	nd administered for	the organi	zation	_			
	by:							Yes No		
	(i) Unrelated organizations						3a(i)	X		
	(ii) Related organizations						3a(ii)	X		
b	If "Yes" on line 3a(ii), are the related organiz	•					3b			
4	Describe in Part XIII the intended uses of the		wment funds.							
Par	rt VI Land, Buildings, and Equipm									
	Complete if the organization answere				•					
	Description of property	(a) Cost or of	' '	' '	Accumulat	I	(d) Book	value		
		basis (investn	,		epreciation		1 200	250		
	Land			0,250. 9,474. 3,	227 5			,250.		
	9		1,98	J,4/4· 3,	227,5	40.	±,/01	,926.		
	Leasehold improvements		07	5,345.	876,1	18	0.0	,197.		
	Equipment				379,3			,554.		
	Other				313,3			,927.		
roldi	ii. Add iilles Ta tillough Te. (Columin (d) must (zquai i Oiiii 330, Part	A, COIUITIII (D), IIITE T	uu.)				000\0004		

Schedule D (Form 990) 2021 CHARLOTTE B	BALLET	58	3-1314711 _{Page} :
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) THE GREATER CHARLOTTE			
(B) CULTURAL TRUST ENDOWMENT	1,223,862.	END-OF-YEAR MARKET	' VALUE
(C) JOAN H. HANES ENDOWMENT			
(D) FUND	292,394.	END-OF-YEAR MARKET	' VALUE
(E) DONALD H. AND BARBARA K.			
(F) BERNSTEIN NCDT ENDOWMENT			
(G) FUND	75,740.	END-OF-YEAR MARKET	' VALUE
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	6,085,685.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			<u> </u>
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	714. CCC 1 61111 CCC, 1 41177, IIII C 10.	(b) Book value
(1)			()
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total (Column (b) must equal Form 900, Part V and (P) lin	15)		
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	E 10.)	>	
Complete if the organization answered "Yes"	on Form 900 Part IV line	11a or 11f Saa Form 000 Bart V line 0	5
. (a) Description of liability	on i onn 330, Fait IV, IIIle	THE OF THE OCCUPANT AS HELD A	(b) Book value
1. (a) Description of hability			(b) Book value

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	>

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Par	t XI Reconciliation of Revenue per Audited Financial Statem	nents With	Revenue per R	eturr).
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		•		
1				1	7,830,609
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-886,264.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		4,758.		
	Add lines 2a through 2d			2e	-881,506
3	Subtract line 2e from line 1			3	8,712,115
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	141,565.		
	Add lines 4a and 4b	'		4c	141,565
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	8,853,680
Par	t XII Reconciliation of Expenses per Audited Financial Stater	nents Wit	h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total expenses and losses per audited financial statements			1	7,843,089
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		4,758.		
	Add lines 2a through 2d	-		2e	4,758
3	Subtract line 2e from line 1			3	7,838,331
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)		141,565.		
	Add lines 4a and 4b			4c	141,565
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,979,896
Par	t XIII Supplemental Information.				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac			4; Part	X, line 2; Part XI,
PAF	RT V, LINE 4:				
ENI	OOWMENT FUNDS' SPENDABLE ALLOWANCES ARE U	SED FOR	R GENERAL C	PER.	ATING
EXI	PENSES.				
	оп у ттыг Э.				
PAF	RT X, LINE 2:				
THE	E BALLET IS A TAX-EXEMPT ORGANIZATION UND	ER SECT	TION 501(C)	(3)	OF THE
INT	ERNAL REVENUE CODE AND, THEREFORE, NO PRO	OVISION	FOR INCOM	E T	AXES HAS
BEI	EN MADE IN THE ACCOMPANYING FINANCIAL STAY	TEMENT S	5		
THE	BALLET RECORDS LIABILITIES FOR INCOME TO	AX POSI	TIONS TAKE	N O	R EXPECTED
_					

TO BE TAKEN WHEN THOSE POSITIONS ARE DEEMED UNCERTAIN TO BE UPHELD IN AN

EXAMINATION BY TAXING AUTHORITIES. NO LIABILITIES FOR UNCERTAIN INCOME TAX

Part XIII Supplemental Information (continued)

Part VII Investments - Other Securities. See Form 990, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
FOUNDATION FOR THE CAROLINAS	2,691,570.	FMV
KNIGHT FOUNDATION	1,106,008.	FMV
BRETSCHER FAMILY FOUNDATION	223,540.	FMV
LOWRANCE SCHOLARSHIP FUND	14,745.	FMV
PNFP INVESTMENTS	457,826.	FMV

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number CHARLOTTE BALLET 58-1314711 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations ☐ Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b g X Special fundraising events ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. NC

Schedule G (Form 990) 2021 CHARLOTTE BALLET 58-1314711 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events DANCING WITH NONE (add col. (a) through THE STARS O col. (c)) (event type) (total number) (event type) Revenue 1,279,616. 1 Gross receipts 1,279,616 671,511 671,511. 2 Less: Contributions 608,105. 608,105. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 155,432. 155,432. 6 Rent/facility costs 96,554. 96,554. 7 Food and beverages 44,909. 44,909. 8 Entertainment 453,986. 9 Other direct expenses 453,986. 750,881. 10 Direct expense summary. Add lines 4 through 9 in column (d) -142,776. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No

No

b If "No," explain:

b If "Yes," explain:

Sch	nedule G (Form 990) 2021 CHARLOTTE BALLET 5	8-13	314	711	. Pag	ge 3
11	Does the organization conduct gaming activities with nonmembers?			Yes		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?			Yes		No
13	Indicate the percentage of gaming activity conducted in:					
	The organization's facility		13a			%
	o An outside facility		13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	3:				
	Name					
	Address >					
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?			Yes		No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount	nt				
c	of gaming revenue retained by the third party ▶\$ If "Yes," enter name and address of the third party:					
	Name ▶					
	Address >					
16	Gaming manager information:					
10	Garning manager information.					
	Name					
	Gaming manager compensation ▶ \$					
	Description of services provided					
	☐ Director/officer ☐ Employee ☐ Independent contractor					
17	Mandatory distributions:					
а	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?			Yes		No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year ▶ \$	the				
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	ınd Part	III, liı	nes 9,	9b, 1	0b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.					

Schedule G	G (Form 990)	CHARLOTTE BALLET	58-1314711 _{Page 4}
Part IV	G (Form 990) Supplemental Info	ormation (continued)	

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization							Employer identification number
CHARLOTTI	E BALLET						58-1314711
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	e amount of the grants	s or assistance, the	e grantees' eligibilit	ty for the grants or as	sistance, and the selec	
criteria used to award the grants or ass	istance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for monit	toring the use of grant	t funds in the Unite	d States.			
Part II Grants and Other Assistance to recipient that received more than					anization answered "`	Yes" on Form 990, Par	t IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) 3 Enter total number of other organization			he line 1 table				

Part III	Grants and Other Assistance to Domestic Individence Part III can be duplicated if additional space is need	duals. Complete if the ded.	organization answe	ered "Yes" on Form 9	990, Part IV, line 22.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLAR	SHIPS	58	141,565.	0.		
			,			
Part IV	Supplemental Information. Provide the information	n required in Part I, lin	e 2; Part III, column	(b); and any other a	dditional information.	
PART	III					
SCHOI	LARSHIPS ARE GRANTED TO STUI	DENTS PARTIC	CIPATING I	N THE CHAR	LOTTE	
BALLI	ET ACADEMY BASED ON NEED ANI	O MERIT.				

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

CHARLOTTE BALLET

Part I Questions Regarding Compensation

Employer identification number 58-1314711

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	Desired the control of the control of Ferra 2000 Dest VIII On the A. Pro- do with some of the the filling			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
_	organization or a related organization:	4-		Х
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
•	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) DOUG SINGLETON	(i)	194,119.	46,775.	0.	0.	16,985.		0.	
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) HOPE MUIR	(i)	186,738.	0.	0.	0.	5,686.		0.	
ARTISTIC DIRECTOR - OUTGOING	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Schedule J (Form 990) 2021	CHARLOTTE BALLET	58-1314711	Page 3
Part III Supplemental Informa			
Provide the information, explanation	ion, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, a	nd 8, and for Part II. Also complete this part for any additional informa	ation.
_			

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CHARLOTTE BALLET

Employer identification number 58-1314711

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ITS HOME CITY OF CHARLOTTE, THE SOUTHEAST REGION, AND TO THE VARIED

COMMUNITIES IT SERVES WHILE ON TOUR ACROSS THE NATION. CHARLOTTE

BALLET HAS RECEIVED CRITICAL RECOGNITION NATIONALLY FOR EXCELLENCE IN

PROGRAMMING, ENGAGEMENT AND EDUCATION, AND DANCE TRAINING.

VISION: CHARLOTTE BALLET IS A CHARLOTTE-BASED, WORLD-CLASS REPERTORY

DANCE ENSEMBLE. IT PERFORMS CLASSIC, CONTEMPORARY AND CUTTING-EDGE

DANCE WITH VIRTUOSITY, ENERGY, AND ARTISTIC EXCELLENCE FOR LOCAL,

STATEWIDE AND NATIONAL AUDIENCES. CHARLOTTE BALLET'S COLLECTIVE

TALENTS PROVIDE THE OPPORTUNITY AND GIVE US THE RESPONSIBILITY TO

CHALLENGE, STIMULATE, EDUCATE, ENTERTAIN, AND THEREBY ENRICH OUR

AUDIENCES.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DIVERSE REPERTOIRE RANGING FROM FULL-LENGTH CLASSICAL BALLETS TO

INNOVATIVE CONTEMPORARY WORKS. CHARLOTTE BALLET'S COLLECTIVE TALENTS

PROVIDE THE OPPORTUNITY TO CHALLENGE, STIMULATE, EDUCATE, ENTERTAIN AND

ENRICH AUDIENCES.

HOPE MUIR SERVED AS CHARLOTTE BALLET'S ARTISTIC DIRECTOR FROM JULY 2017

UNTIL DECEMBER 2021 WHEN SHE RESIGNED TO JOIN THE NATIONAL BALLET OF

CANADA IN A SIMILAR ROLE. CHRISTOPHER STUART, CHARLOTTE BALLET FIRST

COMPANY REHEARSAL DIRECTOR AND SECOND COMPANY DIRECTOR, SERVED AS THE

INTERIM ARTISTIC DIRECTOR UNTIL MAY 2022. ALEJANDRO CERRUDO WAS HIRED

IN MAY 2022 AS JUST THE FIFTH ARTISTIC DIRECTOR IN CHARLOTTE BALLET'S

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Name of the organization CHARLOTTE BALLET

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50+ YEAR HISTORY. UNDER HIS ARTISTIC LEADERSHIP, CHARLOTTE BALLET WILL
CONTINUE TO PUSH THE BOUNDARIES OF BALLET AND CONTEMPORARY DANCE, AS
HIS ARTISTIC VISION IS TO "BUILD UPON THE COMPANY'S IDENTITY AS ONE OF
QUALITY, CREATIVITY, AND RANGE, WHILE EMBRACING A PIONEERING
PERSPECTIVE TO ENRICH THE ART FORM." IN THIS NEW ERA UNDER CERRUDO'S
LEADERSHIP, CHARLOTTE BALLET IS POISED TO CONTINUE ITS MULTIFACETED
COMMUNITY ENGAGEMENT PROGRAMMING FOR ALL AGES, HIGH-CALIBER ACADEMY AND
INNOVATIVE PERFORMANCES, AND GROW INTO A CREATIVE CULTURAL LEADER THAT
STANDS FOR DIVERSITY, EQUITY AND INCLUSION WITHIN ITS OWN WALLS AND
BEYOND.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

TRAINING AT NO COST, WITH CLASSES IN DIVERSE NEIGHBORHOODS ACROSS

MECKLENBURG COUNTY; IT ALSO OFFERS OPPORTUNITIES FOR PROMISING STUDENTS

TO CONTINUE TO TRAIN IN DANCE THROUGH SCHOLARSHIPS TO CHARLOTTE BALLET

ACADEMY, AS WELL AS MENTORSHIP OPPORTUNITIES FOR REACH GRADUATES THAT

INCLUDE TEACHER ASSISTANT POSITIONS AND INTERNSHIPS. REACH SCHOLARSHIPS

COMPLEMENT NUMEROUS SCHOLARSHIPS OFFERED BY CHARLOTTE BALLET ACADEMY TO

TRAIN AT VARIOUS LEVELS. CHARLOTTE BALLET IS COMMITTED TO OFFERING

TALENTED, COMMITTED DANCERS ACCESS TO HIGH-QUALITY TRAINING, REGARDLESS

OF SOCIO-ECONOMIC BACKGROUND, GEOGRAPHIC OR OTHER RESOURCE LIMITATIONS.

IN ADDITION TO REACH, CHARLOTTE BALLET'S ANNUAL EDUCATION AND COMMUNITY

ENGAGEMENT PROGRAMMING INCLUDES COMMUNITY PERFORMANCES,

BEHIND-THE-SCENES TOURS, AFTER-SCHOOL DANCE PROGRAMS, SUMMER ENRICHMENT

PROGRAMS, SENIOR DRESS REHEARSALS, CURRICULUM-BASED ARTS EDUCATION

THROUGH IN-CLASSROOM PROGRAMMING, DANCE-A-STORY WORKSHOPS,

PARTNERSHIP WITH AREA SCHOOLS AND COMMUNITY ORGANIZATIONS. A

PARTNERSHIP WITH INREACH (A NON-PROFIT ORGANIZATION THAT SUPPORTS

ADULTS WITH INTELLECTUAL, DEVELOPMENTAL AND OTHER DISABILITIES) OFFERS

MEMBERS AND THEIR CAREGIVERS WEEKLY DANCE CLASSES BY CHARLOTTE BALLET

TEACHING ARTISTS AND A PUBLIC PERFORMANCE AT THE CENTER FOR DANCE.

DURING THE MIDDLE & HIGH SCHOOL DANCE FESTIVAL, CHARLOTTE BALLET OFFERS

A TWO-DAY FESTIVAL AT THE CENTER FOR DANCE, WITH MASTER CLASSES AND

AUDITIONS FOR SCHOLARSHIPS TO COLLEGE AND SUMMER DANCE PROGRAMS. A

"SENSORY FRIENDLY PERFORMANCE," GIVES INDIVIDUALS AFFECTED BY AUTISM

SPECTRUM DISORDERS AND OTHER SENSORY, SOCIAL, AND COGNITIVE

DISABILITIES THE OPPORTUNITY TO ENJOY A CHARLOTTE BALLET PERFORMANCE

WITH A MODIFIED LEVEL OF SENSORY STIMULUS IN THE THEATER. IN TOTAL,

CHARLOTTE BALLET'S ANNUAL EDUCATION AND COMMUNITY ENGAGEMENT

PROGRAMMING SERVES OVER 30,000 - APPROXIMATELY 85% OF WHOM ARE

CHILDREN/YOUTH.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED IN DETAIL WITH THE EXECUTIVE DIRECTOR, BOARD CHAIR,

CHAIR ELECT, AUDIT COMMITTEE, TREASURER, AND DIRECTOR OF FINANCE. UPON

COMPLETION OF THIS REVIEW, THE DOCUMENT IS DISTRIBUTED TO THE ENTIRE BOARD

OF TRUSTEES FOR ADDITIONAL COMMENTS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION DOES HAVE A CONFLICT OF INTEREST POLICY AND REGULARLY

MONITORS AND ENFORCES COMPLIANCE. EACH BOARD MEMBER IS RESPONSIBLE FOR

MAINTAINING THE CONFLICT OF INTEREST POLICY. ANY CONCERNS OR ISSUES

PERTAINING TO THE CONFLICT OF INTEREST POLICY ARE BROUGHT TO THE ATTENTION

OF THE EXECUTIVE DIRECTOR, CHAIRPERSON, OR ANY OFFICER. THE ISSUE WILL

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Name of the organization

CHARLOTTE BALLET

Employer identification number 58-1314711

THEN BE REVIEWED BY THE GOVERNANCE COMMITTEE AND THEY WILL DISCUSS THE NEED FOR FURTHER ACTION.

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION OF BOTH THE EXECUTIVE DIRECTOR AND ARTISTIC DIRECTOR IS

REVIEWED AND APPROVED BY THE BOARD OF TRUSTEES ANNUALLY. THE EXECUTIVE

DIRECTOR'S FY22 CONTRACT WAS REVIEWED BY THE BOARD AND EXECUTED BY THE

BOARD CHAIR ON 7/1/2021. ON 8/9/21, THE BOARD EXECUTED A CONTRACT WITH THE

SECOND COMPANY DIRECTOR TO ACT AS THE INTERIM ARTISTIC DIRECTOR EFFECTIVE

ON 12/9/21 WHEN HOPE MUIR RESIGNED. AFTER AN EXHAUSTIVE INTERNATAIONAL

SEARCH BY AN AD-HOC COMMITTEE COMPRISED OF BOARD MEMBERS, CHARLOTTE BALLET

HIRED ALEJANDRO CERRUDO IN MAY 2022 AS ITS 5TH ARTISTIC DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC AS REQUESTED. THE

990 AND AUDIT ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART VII, SECTION A:

DUE TO THE UNCERTAINTY CAUSED BY THE COVID-19 PANDEMIC, EMPLOYEES

VOLUNTARILY TOOK UNPAID FURLOUGHS OR PAY REDUCTIONS TO HELP MINIMIZE

EXPENSES. AFTER THE ORGANIZATION WAS PERMITTED TO RESUME OPERATIONS AND

GOVERNMENT STIMULUS DOLLARS WERE RECEIVED, IN DECEMBER 2021, THE BOARD

VOTED TO PROVIDE ALL REMAINING EMPLOYEES WITH BONUSES IN RECOGNITION OF

THEIR PERSONAL SACRIFICES OVER THE PREVIOUS 21 MONTHS. THESE BONUSES

ARE INCLUDED IN AMOUNTS DISCLOSED IN BOTH PART VII AND ON SCHEDULE J.

Schedule O (Form 990) 2021 Page 2 Name of the organization **Employer identification number** 58-1314711 CHARLOTTE BALLET FORM 990, PART IX, LINE 11G INCLUDED IN THE AMOUNT REPORTED AS "OTHER FEES FOR SERVICES" ON PART IX, LINE 11G IS \$133,322 IN EXPENSES RELATED TO THE ARTISTIC DIRECTOR SEARCH. THESE INCLUDE PROFESSIONAL SEARCH FIRM EXPENSES, TRAVEL FOR INTERVIEWEES, AND OTHER RECRUITMENT-RELATED EXPENSES. FORM 990, PART XII, LINE 2C: THE BOARD OF TRUSTEES MAINTAINS AN AUDIT COMMITTEE. THIS COMMITTEE IS COMPRISED OF TRUSTEES WITH FINANCIAL AND/OR ACCOUNTING ACUMEN. THERE IS ALWAYS AT LEAST 1 NON-TRUSTEE MEMBER SERVING ON THIS COMMITTEE.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print 58-1314711 CHARLOTTE BALLET File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 701 N. TRYON STREET return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. CHARLOTTE, NC 28202 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ 01 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 06 Form 990-T (corporation) 07 SHANNON LINK The books are in the care of ► 701 N. TRYON STREET - CHARLOTTE, NC 28202 Telephone No. ► 704-414-2800 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year or ► X tax year beginning JUL 1, 2021 , and ending JUN 30, 2022 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

instructions.